

# Facilitation - what's that?

What is a FACILITATOR for us?

„Facilitator“ is in our understanding of facilitation:

„The facilitator creates an independent expert on procedures and processes the space in which the participants safe, self-sufficient and out at the same time feel to discover their own solutions.

The aim of the Facilitating is to bring the potentials of a group and whole systems together in order to accelerate processes and often uncalled paradigm shift in organizations (towards greater personal responsibility and initiative) already prepared by the approach in practice. “

(from: Facilitation:.. A new paradigm for the resource-oriented Handlungsfähigkeit of committed organization of Claudia Dehn and Holger Scholz, Kommunikationslotsen page 3)

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